

The Kalida Board of Education met in regular session on the 8th day of April, 2015 at 7:00 p.m. in the administrative building board room.

The meeting was called to order by the President and the following members were: Mrs. Gerdeman, present; Mrs. Niemeyer, present; Mrs. Peck, present; Mr. von der Embse, present; Mr. Vorst, present.

The Pledge of Allegiance was said at this time followed by an invocation given by the Board President.

APPROVAL OF MINUTES 2015-043

Mrs. Gerdeman motioned to approve the minutes of the March 11, 2015 regular meeting as presented by the Treasurer. Mrs. Niemeyer seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

APPROVAL OF BILLS 2015-044

Mrs. Peck motioned to approve the bills paid during the month of March 2015 as presented by the Treasurer. Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

There was no public participation.

CONSENT AGENDA ITEMS 2015-045

Mr. von der Embse motioned to approve the following consent agenda items:

2014-15 SUPPLEMENTAL CONTRACTS – Approve the following 2014-15 supplemental changes:

From:		
Rick Kortokrax	½ Boys Varsity Basketball Assistant	\$1,221.00
Brad Horstman	½ Boys Varsity Basketball Assistant	\$1,133.00
To:		
Rick Kortokrax	Boys Varsity Basketball Assistant	\$2,442.00
Brad Horstman	Boys Freshman Basketball Coach	\$1,943.00

UNPAID LEAVE OF ABSENCE (DOCK DAYS) – BILL SCHULTE – Approve one-half (1/2) unpaid (salary & benefits) leave of absence day (dock day) for Bill Schulte on April 6, 2015.

2015-16 MEMBERSHIP IN NORTHWEST OHIO EDUCATIONAL TECHNOLOGY – Approve renewal of membership with Northwest Ohio Educational Technology for the 2015-16 school year at no charge.

FT. WAYNE ZOO FIELD TRIP – Approve the out-of-state filed trip for the 3rd grade to the Fort Wayne Zoo on May 19, 2015.

FT. WAYNE SCIENCE CENTRAL FIELD TRIP – Approve the out-of-state filed trip for the 6th grade to the Fort Wayne Science Central on May 20, 2015.

Mrs. Niemeyer seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

CLASSIFIED STAFF HANDBOOK 2015-046

Mrs. Gerdeman motioned to approve the newly developed 'Classified Staff Handbook' as presented in Schoology. Mrs. Peck seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

CLASS OF 2015 2015-047

Mrs. Niemeyer motioned to approve the following seniors for graduation May 24, 2015, pending completion of the requirements established by the Kalida Board of Education:

Rebecca Lynn Brinkman	Benjamin Joseph Burkhart	Courtney Marie Buss
Kathryn Marie Buss	Mariah Catherine Doepker	Jacob Nathaniel Dunn
Molly Marie Ellerbrock	Lindsey Jean Erhart	Zachary James Erhart
Colton Robert Farrell	Jacquelyn Fay Gardner	Victoria Lynn Gerding
Kennedy Rose Hoffman	Trevor Robert Holtkamp	Auston J. Hosler
Brent Edward Hovest	Melissa Marie Jorrey	Mitchell Marc Kerner
Ericka Kara Kimball	Erin M. Knueve	Erin Nicole Kohls
Devin Michael Kortokrax	Taylor Paige Lamb	Luke Joseph Langhals
Brady A. Mathew	Cole Thomas Miller	Morgan Nichole Niese
Rachel Lyn Rall	Nicole Marie Recker	Lilliane Reindel
Logan Joseph Roebke	Derrick J. Schimmoeller	Olivia Marie Schmenk
Derek J. Schroeder	Michael David Schroeder	Austin Joseph Schulte
Bradley James Siebeneck	Ryan Jeffrey Siefker	Richard Anthony Shanley
Caitlin Marie Stechschulte	Aaron Matthew Tenwalde	Kimberly Janet Verhoff
Noah Joseph Verhoff	Megan Katherine Vine	Alexis Kathleen Vorst
Austin Thomas Vorst	Makenna Rae Vorst	Spencer Ethan Vorst
Blaine M. Warnimont	Casey Lynn Wehri	Grant Gerald Zeller

Mrs. Peck seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

CERTIFIED CONTRACT – BETH BIRKEMEIER 2015-048

Mr. von der Embse motioned to award a one (1) year Limited Teaching Contract to Beth Birkemeier, for the 2015-16 school year. This is her Victory Lap. Mrs. Gerdeman seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

MATH SERIES PURCHASE 2015-049

Mrs. Peck motioned to approve the purchase of the K-5 Houghton Mifflin "Go Math 2015" Series at a cost of \$42,158.66. Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

CERTIFIED CONTRACTS 2015-050

Mrs. Gerdeman motioned to approve issuing the following contracts:

Kayla King	Three Year Limited Teaching Contract
Alison Luderman	Three Year Limited Teaching Contract
Kaylan Griffith	Two Year Limited Teaching Contract

Mrs. Niemeyer seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

NON-CERTIFIED CONTRACTS 2015-051

Mrs. Peck motioned to approve issuing the following contracts:

Linda Schmenk	Continuing School Employees Contract
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Mrs. Niemeyer seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

NON RENEWAL OF ALL 2014-15 SUPPLEMENTAL CONTRACTS 2015-052

Mrs. Gerdeman motioned to non-renew all 2014-15 supplemental contracts. Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2015-16 SUPPLEMENTAL CONTRACTS 2015-053

Mrs. Niemeyer motioned to approve the following 2015-16 supplemental contracts:

Athletic Director	Adam Huber	2 yrs exp.	5,502.00
Boys Varsity Basketball Coach	Richard Kortokrax	40	7,928.00
Girls Varsity Basketball Coach	Adam Huber	13	7,068.00
Marching Band Director	Lori Klausing	26	6,078.00
Boys Varsity Soccer Coach	Mark Czubik	26	5,285.00
Girls Varsity Soccer Coach	David Kehres	10	4,458.00
Girls Varsity Volleyball Coach	Kristen Stechschulte	13	4,712.00
Boys Cross Country Coach	Scott Miller	14	4,712.00
Girls Cross Country Coach	Kayla King	2	3,095.00
Varsity Golf Coach	Ken Schnipke	19	4,967.00
Boys Reserve Basketball Coach	Scott Schnipke	6	3,948.00
Boys Reserve Soccer Coach	Scott States	16	3,872.00
Boys Assist. Soccer Coach	Ryan Birkemeier	3	2,140.00
Girls Assist Soccer Coach	Danielle Storey	1	1,987.00
Weight Training Supervisor	Steve Myers	7	2,853.00
Show Choir Director	Mary Glick	1	1,987.00
Girls 8 th Gr. Volleyball Coach	Dolly Schnipke	13	3,063.00
Student Council Advisor	Ken Pothast	24	3,311.00
Elementary Early Bus Duty ½	Deb Eickholt	6	1,283.00
Elementary Early Bus Duty ½	Michelle Niese	10	1,449.00
High School Cheerleading Advisor	Kaylan Griffith	4	1,662.00
Cheerleading Asst/Competition	Chelsea Recker	1	1,490.00
High School Academic Club Advisor	Robert Gasser	21	2,732.00
High School Early Bus Duty	Steve Myers	4	1,662.00
Yearbook Advisor	Stacy Kneuve	11	1,834.00
Elementary Late Bus Duty ½	Deb Eickholt	6	790.00
Elementary Late Bus Duty ½	Michelle Niese	10	892.00
Senior Class Advisor	Dale Liebrecht	13	1,649.00
Jr. High Academic Club Advisor	Dale Liebrecht	11	1,605.00
Jr. High Student Council Advisor ½	Mary Smith	6	691.00
Jr. High Student Council Advisor ½	Jeff Clement	6	691.00
National Honor Society Advisor	Jeff Clement	5	1,337.00
Science Coordinator Jr. High	Robb Schultz	5	1,146.00
Foreign Language Club Advisor	Danielle Storey	4	923.00
Elementary Choir Director	Mary Glick	7	1,223.00
Cats Who Care Advisor ½	Darla Warnecke	1	414.00
Cats Who Care Advisor ½	Stacy Kneuve	1	414.00
Bloodmobile Coordinator	Beth Grime	9	1,299.00

Mrs. Gerdeman seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Discussions during the Superintendent's report:

- We are looking a re-arranging our PE staff for the 2015-16 school year. We will be going back to one full time staff member teaching elementary PE and one halftime staff member teaching high school PE & health (instead of one full time staff member teaching ½ elem and ½ hs and one halftime staff member teaching ½ elem.)
- We are looking at buying a used fork lift to eliminate the need to borrow one at times during the year.
- NEOLA policy updates will be distributed next month.
- We also may be selling the schools golf cart.

ACCEPT DONATIONS 2015-054

Mrs. Gerdeman motioned to accept donations to Kalida schools totaling \$1,170.00 for the month of March 2015 as presented by the treasurer. Mrs. Gerdeman seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

FLOOD INSURANCE 5015-055

Mr. Niemeyer motioned to renew purchasing \$50,000 of flood insurance with a \$1,000 deductible from the National Flood Insurance Program thru Westfield Insurance Company for \$897.00. This is to cover the deductible of our flood insurance coverage thru SORSA. Mrs. Gerdeman seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

STAFF PARTICIPATION:

Members of the KEA addressed the board, requesting vision insurance and the allowance of personal days to be carried over to the next year be awarded to the certified staff. The members also requested a change to next year's school calendar. Superintendent Lammers informed the members both issues will be given further consideration and will likely be discussed at an upcoming meeting.

Scott Miller also addressed the board, presenting a Track & Field proposal for the 2015-16 school year. The board asked that the students be surveyed to see if the interest is still there before the sport is added.

EXECUTIVE SESSION 2015-056

Mrs. Gerdeman motioned to go into executive session at 7:49 p.m. to consider the employment of personnel and to review negotiations with employees. Mrs. Peck seconded the motion and the roll being called upon for its adoption resulted as follows: Mrs. Niemeyer, yes; Mrs. Peck, yes; Mr. von der Embse, yes; Mr. Vorst, yes; Mrs. Gerdeman, yes.
Vote unanimous. Motion carried.

8:30 p.m. – Let it be noted that no action was taken in executive session.

ADJOURNMENT 2015-057

There being no further business, at 8:31 p.m. Mrs. Gerdeman motioned and Mrs. Niemeyer seconded the motion to adjourn the meeting. When roll was called for its adoption all members were in favor. Vote unanimous. Motion carried.

Board President

- In Attendance:
Karl Lammers
Chris Pfahler
Kathy Verhoff
Cindy Webken
Julie Recker
Deb Kahle
Mary Gerding
Rob Schultz
Scott Miller
Adam Huber
Mary Grote

Board Treasurer