

The Kalida Board of Education met in regular session on the 13<sup>th</sup> day of April, 2016 at 7:00 p.m. in the administrative building board room.

The meeting was called to order by the President and the following members were: Mr. Niemeyer, present; Ms. Peck, present; Mr. Schmenk, present; Mr. von der Embse, present; Mr. Vorst, present.

The Pledge of Allegiance was said at this time followed by an invocation given by the Board President.

**APPROVAL OF MINUTES 2016-038**

Ms. Peck motioned to approve the minutes of the March 9, 2016 regular board meeting as presented by the Treasurer. Mr. Schmenk seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**APPROVAL OF BILLS 2016-039**

Mr. Niemeyer motioned to approve the bills paid during the month of March 2016 as presented by the Treasurer. Mr. Vorst seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

At this time, the board president asked if anyone present had any comments pertaining to the hearing on the retire/rehire issue of Patricia Broecker and/or Mary Ann Hoersten. There were no comments expressed.

**There was no public participation.**

**There was no old business.**

**CONSENT AGENDA ITEMS 2016-040**

Mr. Schmenk motioned to approve the following consent agenda items:

**DOCK DAY – JOYCE BUSS** – Approve three (3) dock days (salary and insurance benefit) for Joyce Buss on February 23 & 24<sup>th</sup>, and March 11, 2016

**DOCK DAY – DARLENE IMM** – Approve one (1) dock day (salary and insurance benefit) for Darlene Imm on February 24, 2016

**DOCK DAY – NANCY KAUFMAN** – Approve one (1) dock day (salary and insurance benefit) for Nancy Kaufman on March 30 1, 2016.

**EARLY DISMISSAL MAY 25, 2016** – Approve a two (2) hour early dismissal on May 25, 2016 (last day of the year for students.)

**6<sup>th</sup> GRADE OUT OF STATE FIELD TRIP** – Approve an out of state field trip for the 6<sup>th</sup> grade to Fort Wayne Science Central on May 19, 2016

**3<sup>rd</sup> GRADE OUT OF STATE FIELD TRIP** – Approve an out of state field trip for the 3<sup>rd</sup> grade to the Fort Wayne Zoo on May 18, 2016

**VOLUNTEER ASSISTANT SOFTBALL COACH** – Approve Bryan Stratton as a Volunteer Assistant Softball Coach for the 2015-16 school year.

Mr. Niemeyer seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**CONTRACT – NEIL GERDING 2016-041**

Mr. Vorst motioned to award Neil Gerding a one (1) year limited teaching contract for the 2016-17 school year as the high school government teacher. Ms. Peck seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**CONTRACT – JESSICA WISCHMEYER 2016-042**

Mr. Niemeyer motioned to award Jessica Wischmeyer a one (1) year limited teaching contract for the 2016-17 school year as a P-3 elementary school teacher. Mr. Schmenk seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**CONTRACT – WENDY STECHSCHULTE 2016-043**

Ms. Peck motioned to award Wendy Stechschulte a one (1) year limited teaching contract for the 2016-17 school year as a 4-9 elementary/middle school teacher. Mr. Vorst seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**CERTIFIED CONTRACTS 2016-044**

Mr. Schmenk motioned to approve issuing the following certified contracts:

Emily Maag	Two Year Limited Teaching Contract
Ryan McMichael	Three Year Limited Teaching Contract
Kelly Siefker	Continuing Teacher Contract
Kristine Stechschulte	Continuing Teacher Contract
Robb Schultz	Continuing Teacher Contract
Darla Warnecke	Continuing Teacher Contract

Mr. Niemeyer seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**CLASSIFIED CONTRACTS 2016-045**

Mr. Vorst motioned to approve issuing the following classified contracts:

Denise Scherer	Two Year School Employee Contract
Beverly Berheide	Two Year School Employee Contract
Mary Siefker	Two Year School Employee Contract
Jean Smith	Two Year School Employee Contract
Gina Erhart	One Year School Employee Contract
Bill Schulte	Continuing School Employee Contract

Ms. Peck seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**CONTRACT – ELEMENTARY PRINCIPAL – KATHLEEN VERHOFF 2016-046**

Mr. Niemeyer motioned to award a five (5) year administrative contract to Kathleen Verhoff as Kalida Elementary Principal effective August 1, 2017 through July 31, 2022. Mr. Schmenk seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**CONTRACT – ASSISTANT TREASURER / SUPERINTENDENT SECRETARY / EMIS COORDINATOR / WEBSITE COORDINATOR – JULIE KAHLE 2016-047**

Mr. Schmenk motioned to award a five (5) year administrative contract to Julie Kahle as the assistant treasurer / superintendent secretary / EMIS coordinator / Website Coordinator effective August 1, 2017 through July 31, 2022. Ms. Peck seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**CLASS OF 2016 2016-048**

Mr. Vorst motioned to approve the following seniors for graduation May 29, 2016, pending completion of the requirements established by the Kalida Board of Education:

Catherine Marie Basinger	Westin Donald Basinger	Kylie Danielle Buss
Zachary Logan Chamberlin	Sarah Marguerite Cleemput	Maddison Rose Doris Edelbrock
Riley Clay Edwards	Alexa Nicole Ellerbrock	Brandon James Erhart
Alec Christopher Fortman	Trent Michael Gerding	Devin Paul Giesige
Adam Gregory Goergens	Erica Danielle Honigfort	Drew Michael Hovest
Sarah Marie Hovest	Kyla Marie Hoyt	Brittany Nicole Kahle
Joni Renee Kaufman	Angelea Lyn Kimmel	Austin James Klausing
Jordan Robert Kortokrax	Brady Jon Laudick	Laine Elizabeth Laudick
Christian James Laukhuf	Brooke Elizabeth Lucke	Danielle Marie Maag
Trevor Cole Maag	Nathaniel Dale Meyers	Samantha Evelyn Nagy
Nathan Joseph Nordhaus	Kylie Jo Osterhage	Andrea Michelle Rall
Allison Louise Recker	Evan Ross Recker	Samantha Renee Recker
Adam J. Reindel	Makenna Grace Christine Richey	Katerina Nicole Roehrig
Paige Marie Roller	Kaleb Ford Selhorst	Lauryn Catherine Selhorst
Allison Rose Siebeneck	Katelyn Nicole Siebeneck	Taylor Rose Siefker
Austin Jay Stephen Swift	Grant Richard Unverferth	Brandon Michael Lee Verhoff
Alexander Joseph von der Embse	Nathan Thomas Vorst	Renee Christine Vorst
Kassandra Rose Warnecke	Megan Jane Warnecke	Trey Mathew Webken
Sidney Marie White	Allison Marie Wurth	

Mr. Schmenk seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**MOU WITH THE KALIDA EDUCATION ASSOCIATION 2016-049**

Ms. Peck motioned to approve a Memorandum of Understanding with the Kalida Education Association to approve an updated / replacement version of the Supplemental Salaries, page 33 of the Master Contract dated July 1, 2014 – June 30, 2017, concerning the re-arrangement of the marching band positions. Mr. Niemeyer seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**MOU WITH THE KALIDA EDUCATION ASSOCIATION 2016-050**

Mr. Vorst motioned to approve a Memorandum of Understanding with the Kalida Education Association to change the number of pays for the 2016-17 school year only to 27. (2017-18 and beyond will go back to 26 pays per year) Mr. Schmenk seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**2015-16 SUPPLEMENTAL CONTRACTS 2016-051**

Mr. Niemeyer motioned to issue the following 2016-17 supplemental contracts:

Athletic Director	Adam Huber	3 yrs exp.	\$5,820
Varsity Girls Volleyball Coach	Kristen Stechschulte	14	4,937
Assistant Girls Volleyball Coach	Cathy Berry	18	3,546
Reserve Girls Volleyball Coach	Mary Kortokrax	5	3,118
Varsity Boys Soccer Coach	Mark Czubik	27	5,391
Assistant Boys Soccer Coach	Ryan Birkemeier	4	2,260
Reserve Boys Soccer Coach	Scott States	17	4,053
High School Cheerleading Advisor	Kaylan Griffith	5	2,143
Competition Squad Cheer Advisor	Chelsea Recker	2	1,578
Academic Team Advisor	Dale Liebrecht	12	2,644
Assistant Academic Team Advisor	Mary Gerding	0	812
Junior High Academic Team Advisor	Mary Smith	1	1,013

½ Junior High Student Council Advisor	Mary Smith	2	727
½ Junior High Student Council Advisor	Jeff Clement	2	727
National Honor Society Advisor	Jeff Clement	6	1,409
Senior Class Advisor	Dale Liebrecht	14	1,728
½ Elementary Early Bus Duty	Deb Eickholt	7	1,351
½ Elementary Early Bus Duty	Michele Niese	11	1,520
½ Elementary Late Bus Duty	Deb Eickholt	7	831
½ Elementary Late Bus Duty	Michele Niese	11	935
High School Early Bus Duty	Steve Myers	5	2,143
Varsity Boys Cross County Coach	Scott Miller	15	4,937
Varsity Girls Cross County Coach	Kayla Stechschulte	3	3,274
Bloodmobile Coordinator	Beth Grime	10	1,364
Foreign Language Club Advisor	Danielle Storey	5	1,169
Annual (Yearbook) Advisor	Stacy Knueve	12	1,923
Cats Who Care Advisor	Stacy Knueve	2	877

Mr. Vorst seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**BOARD POLICY UPDATES 2016-052**

Mr. Schmenk motioned to approve the updates to the board policy manual recommended by NEOLA and the Superintendent, as presented in Schoology. Ms. Peck seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**2016-17 SPECIAL EDUCATION & CURRICULUM CONTRACT WITH PUTNAM COUNTY ESC 2016-053**

Mr. Vorst motioned to approve the following contracted (estimated) amounts with the Putnam County ESC for the 2016-17 school year:

Special Education Services	\$105,000
Curriculum Services	<u>24,000</u>
	\$129,000

Ms. Peck seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**INTERNET SERVICE PROVIDER 5-YEAR CONTRACT 2016-054**

Mr. Niemeyer motioned to award a five (5) year Internet Service Provider Contract to Northwest Ohio Area Computer Service Cooperative (NOACSC) beginning July 1, 2016 and ending June 30, 2021. Mr. Schmenk seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**No legislative report**

**Vantage Career Center report:**

- The All School Boards Meeting was held and was very informative.

**Discussions during the Superintendent's report:**

- Kalida Local Schools receives REAP grant money (Title VIB funds) and this year it is being used to offset the costs of having a third kindergarten teacher/section.
- Kenny Stechschulte solicited quotes for a new lawn mower for the maintenance department. HG Violet was the low quote at \$13,310.00. They are giving us \$1,500.00 for the trade in of our existing mower.

**CLASSIFIED INSURANCE COVERAGE EFFECTIVE 01-01-2016 2016-055**

Mr. Niemeyer motioned to adopt the following scale for insurance coverage for classified employees effective January 1, 2016. This scale brings us in compliance with the Affordable Care Act and replaces the scale adopted June 3, 2008.

½ to 3 ¾ hours per day	Not eligible for board paid health/dental/vision insurance
4 to 4 ¾ hours per day	Eligible for 50% of board paid* health/dental/vision insurance
5 to 5 ¾ hours per day	Eligible for 75% board paid* health/dental/vision insurance
6+ hours per day	Eligible for 100% board paid* health/dental vision insurance

\*The percentage the Board pays for health & dental insurance is listed in the Master Contract with the KEA

Mr. Vorst seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**ACCEPT DONATIONS 2016-056**

Mr. Schmenk motioned to accept donations received in the month of March 2016 totaling \$1,145.00. Ms. Peck seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**Staff Participation**

- On behalf of the KEA, Deb Kahle welcomed the 3 newly hired teachers to the Kalida School system.

**EXECUTIVE SESSION 2016-057**

Ms. Peck motioned to go into executive session at 7:39 p.m. to consider the employment of personnel. Mr. Vorst seconded the motion and the roll being called upon for its adoption resulted as follows: Mr. Niemeyer, yes; Ms. Peck, yes; Mr. Schmenk, yes; Mr. Vorst, yes; Mr. von der Embse, yes. Vote unanimous. Motion carried.

8:35 p.m. - Let it be noted that no action was taken in executive session.

**ADJOURNMENT 2016-058**

There being no further business, at 8:36 p.m. Mr. Vorst motioned and Ms. Peck seconded the motion to adjourn the meeting. When roll was called for its adoption all members were in favor. Vote unanimous. Motion carried.

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Board President

In Attendance:

Karl Lammers  
Chris Pfahler  
Kathy Verhoff  
Cindy Webken  
Julie Kahle  
Deb Kahle  
Chad Lambert  
Joe Knueve  
Wendy & Kevin Stechschulte  
Neil Gerding  
Jessica Wischmeyer  
Ken Schnipke

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Board Treasurer