

The Kalida Board of Education met in regular session on the 10th day of May, 2017 at 7:00 p.m. in the administrative building board room.

The meeting was called to order by the President and the following members were: Mr. Niemeyer, present; Mr. Schmenk, present; Mr. von der Embse, present; Mr. Vorst, present; Ms. Peck, present.

The Pledge of Allegiance was said at this time followed by an invocation given by the Board President.

APPROVAL OF MINUTES 2017-060

Mr. von der Embse motioned to approve the minutes of the April 12, 2017 regular board meeting as presented by the Treasurer. Mr. Vorst seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

APPROVAL OF BILLS 2017-061

Mr. Niemeyer motioned to approve the bills paid during the month of April 2017 as presented by the Treasurer. Mr. Schmenk seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Public Participation: Columbus Grove Teacher and Coach, Brian Schroeder, introduced himself and stated he was attending the board meeting as a requirement for administrative classes he is taking.

Old Business: Superintendent Lammers reiterated to the board that the Holy Name Society will be purchasing a gator and that school personnel will not be using it.

EXECUTIVE SESSION 2017-062

Mr. Niemeyer motioned to go into executive session at 7:07 p.m. to (a) consider the employment of an employee. Mr. Von der Embse seconded the motion and the roll being called upon for its adoption resulted as follows: Mr. Niemeyer, yes; Mr. Schmenk, yes; Mr. von der Embse, yes; Mr. Vorst, yes; Ms. Peck, yes. Vote unanimous. Motion carried.

7:28 p.m. - Let it be noted that no action was taken in executive session.

SUMMER 2017 JANITORIAL WORKERS 2017-063

Mr. Vorst motioned to approve employing the following students for summer janitorial help:

Taylor Lucke	Kara Siefker	Brady Decker	Jack Zeller
Halie Kaufman	Cassidy Decker	Ethan Schmenk	Morgan Mock
Adam Fitzgerald	Owen Niemeyer	Nicole Fortman	

Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2017-18 OHIO HIGH SCHOOL ATHLETIC ASSOCIATION MEMBERSHIP 2017-064

Mr. Schmenk motioned to approve a resolution authorizing 2017-18 membership in the Ohio High School Athletic Association. Mr. Niemeyer seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

ONE (1) YEAR LIMITED TEACHING CONTACT – BLAKE WALKER 2017-065

Mr. von der Embse motioned to award a one (1) year limited teaching contract to Blake Walker as a teacher in the elementary building for the 2017-18 school year. Mr. Schmenk seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

ONE (1) YEAR LIMITED TEACHING CONTACT – JILL LEIS 2017-066

Mr. Niemeyer motioned to award a one (1) year limited teaching contract to Jill Leis as a teacher in the elementary building for the 2017-18 school year. Mr. Vorst seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

BUS DRIVER & CLASSIFIED EMPLOYEE'S SALARY SCHEDULES 2017-067

Mr. von der Embse motioned to approve the following, Mr. Niemeyer seconded the motion, and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Bus Driver's Salary Schedule 2017-2018

Full-time bus drivers will be paid \$ 21.93 per hour
Substitute bus drivers will be paid \$ 21.93 per hour

Extra-Curricular drivers will be paid \$ 11.44 per hour (Minimum of \$20.000)
Bus Driver Training, etc. (All other hours) \$ 21.93 per hour

Bus Driver's Salary Schedule 2018-2019

Full-time bus drivers will be paid \$ 22.48 per hour
Substitute bus drivers will be paid \$ 22.48 per hour

Extra-Curricular drivers will be paid \$ 11.73 per hour (Minimum of \$20.00)
Bus Driver Training, etc. (All other hours) \$ 22.48 per hour

Bus Driver's Salary Schedule 2019-2020

Full-time bus drivers will be paid \$ 22.93 per hour
Substitute bus drivers will be paid \$ 22.93 per hour

Extra-Curricular drivers will be paid \$ 11.96 per hour (Minimum of \$20.00)
Bus Driver Training, etc. (All other hours) \$ 22.93 per hour

**Classified Personnel's
Salary Schedule
2017-2018**

		Class I	Class I	Class I	Class I	Class I	Class II	Class II	Class III	Class IV	Class V
		Level V	Level IV	Level III	Level II	Level I	Level II	Level I		Cafe Worker Libr. Aide	
		HS Tech Asst/Media	Maintenance PP-BS	EI Tech Asst/Media Maintenance PP-AS	Maintenance	Secretary Maintenance PP-Cert	Custodian	Janitor	Lead Cook	SH Monitor	Teacher Aide
INDEX		2.3400	2.0500	1.9000	1.7500	1.6000	1.4250	1.3438	1.2625	1.0950	1.0000
SALARY	0	21.18	18.55	17.20	15.84	14.48	12.90	12.16	11.43	9.91	9.05
INDEX		2.3650	2.0750	1.9250	1.7750	1.6250	1.4500	1.3688	1.2875	1.1200	1.0250
SALARY	1	21.40	18.78	17.42	16.06	14.71	13.12	12.39	11.65	10.14	9.28
INDEX		2.3900	2.1000	1.9500	1.8000	1.6500	1.4750	1.3938	1.3125	1.1450	1.0500
SALARY	2	21.63	19.01	17.65	16.29	14.93	13.35	12.61	11.88	10.36	9.50
INDEX		2.4150	2.1250	1.9750	1.8250	1.6750	1.5000	1.4188	1.3375	1.1700	1.0750
SALARY	3	21.86	19.23	17.87	16.52	15.16	13.58	12.84	12.10	10.59	9.73
INDEX		2.4400	2.1500	2.0000	1.8500	1.7000	1.5250	1.4438	1.3625	1.1950	1.1000
SALARY	4	22.08	19.46	18.10	16.74	15.39	13.80	13.07	12.33	10.81	9.95
INDEX		2.4650	2.1750	2.0250	1.8750	1.7250	1.5500	1.4688	1.3875	1.2200	1.1250
SALARY	5	22.31	19.68	18.33	16.97	15.61	14.03	13.29	12.56	11.04	10.18
INDEX		2.4900	2.2000	2.0500	1.9000	1.7500	1.5750	1.4938	1.4125	1.2450	1.1500
SALARY	6	22.53	19.91	18.55	17.20	15.84	14.25	13.52	12.78	11.27	10.41
INDEX		2.5150	2.2250	2.0750	1.9250	1.7750	1.6000	1.5188	1.4375	1.2700	1.1750
SALARY	7	22.76	20.14	18.78	17.42	16.06	14.48	13.74	13.01	11.49	10.63
INDEX		2.5400	2.2500	2.1000	1.9500	1.8000	1.6250	1.5438	1.4625	1.2950	1.2000
SALARY	8	22.99	20.36	19.01	17.65	16.29	14.71	13.97	13.24	11.72	10.86
INDEX		2.5650	2.2750	2.1250	1.9750	1.8250	1.6500	1.5688	1.4875	1.3200	1.2250
SALARY	9	23.21	20.59	19.23	17.87	16.52	14.93	14.20	13.46	11.95	11.09
INDEX		2.5900	2.3000	2.1500	2.0000	1.8500	1.6750	1.5938	1.5125	1.3450	1.2500
SALARY	10	23.44	20.82	19.46	18.10	16.74	15.16	14.42	13.69	12.17	11.31
INDEX		2.6150	2.3250	2.1750	2.0250	1.8750	1.7000	1.6188	1.5375	1.3700	1.2750
SALARY	11	23.67	21.04	19.68	18.33	16.97	15.39	14.65	13.91	12.40	11.54
INDEX		2.6400	2.3500	2.2000	2.0500	1.9000	1.7250	1.6438	1.5625	1.3950	1.3000
SALARY	12	23.89	21.27	19.91	18.55	17.20	15.61	14.88	14.14	12.62	11.77
INDEX		2.6650	2.3750	2.2250	2.0750	1.9250	1.7500	1.6688	1.5875	1.4200	1.3250
SALARY	13	24.12	21.49	20.14	18.78	17.42	15.84	15.10	14.37	12.85	11.99
INDEX		2.6650	2.3750	2.2250	2.0750	1.9250	1.7500	1.6688	1.5875	1.4200	1.3250
SALARY	14	24.12	21.49	20.14	18.78	17.42	15.84	15.10	14.37	12.85	11.99
INDEX		2.6650	2.3750	2.2250	2.0750	1.9250	1.7500	1.6688	1.5875	1.4200	1.3250
SALARY	15	24.12	21.49	20.14	18.78	17.42	15.84	15.10	14.37	12.85	11.99
INDEX		2.6900	2.4000	2.2500	2.1000	1.9500	1.7750	1.6938	1.6125	1.4450	1.3500
SALARY	16	24.34	21.72	20.36	19.01	17.65	16.06	15.33	14.59	13.08	12.22
INDEX		2.6900	2.4000	2.2500	2.1000	1.9500	1.7750	1.6938	1.6125	1.4450	1.3500
SALARY	17	24.34	21.72	20.36	19.01	17.65	16.06	15.33	14.59	13.08	12.22
INDEX		2.6900	2.4000	2.2500	2.1000	1.9500	1.7750	1.6938	1.6125	1.4450	1.3500
SALARY	18	24.34	21.72	20.36	19.01	17.65	16.06	15.33	14.59	13.08	12.22
INDEX		2.6900	2.4000	2.2500	2.1000	1.9500	1.7750	1.6938	1.6125	1.4450	1.3500
SALARY	19	24.34	21.72	20.36	19.01	17.65	16.06	15.33	14.59	13.08	12.22
INDEX		2.7150	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY	20	24.57	21.95	20.59	19.23	17.87	16.29	15.55	14.82	13.30	12.44
INDEX		2.7150	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY	21	24.57	21.95	20.59	19.23	17.87	16.29	15.55	14.82	13.30	12.44
INDEX		2.7150	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY	22	24.57	21.95	20.59	19.23	17.87	16.29	15.55	14.82	13.30	12.44
INDEX		2.7150	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY	23	24.57	21.95	20.59	19.23	17.87	16.29	15.55	14.82	13.30	12.44
INDEX		2.7150	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY	24	24.57	21.95	20.59	19.23	17.87	16.29	15.55	14.82	13.30	12.44
INDEX		2.7150	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY	25	24.57	21.95	20.59	19.23	17.87	16.29	15.55	14.82	13.30	12.44
INDEX		2.7525	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY	26	24.91	22.29	20.93	19.57	18.21	16.63	15.89	15.16	13.64	12.78
INDEX		2.7525	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY	27	24.91	22.29	20.93	19.57	18.21	16.63	15.89	15.16	13.64	12.78
INDEX		2.7525	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY	28	24.91	22.29	20.93	19.57	18.21	16.63	15.89	15.16	13.64	12.78
INDEX		2.7525	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY	29	24.91	22.29	20.93	19.57	18.21	16.63	15.89	15.16	13.64	12.78
INDEX		2.7525	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY	30	24.91	22.29	20.93	19.57	18.21	16.63	15.89	15.16	13.64	12.78
INDEX		2.7775	2.4875	2.3375	2.1875	2.0375	1.8625	1.7813	1.7000	1.5325	1.4375
SALARY	31	25.14	22.51	21.15	19.80	18.44	16.86	16.12	15.39	13.87	13.01
INDEX		2.7775	2.4875	2.3375	2.1875	2.0375	1.8625	1.7813	1.7000	1.5325	1.4375
SALARY	32	25.14	22.51	21.15	19.80	18.44	16.86	16.12	15.39	13.87	13.01
INDEX		2.7775	2.4875	2.3375	2.1875	2.0375	1.8625	1.7813	1.7000	1.5325	1.4375
SALARY	33	25.14	22.51	21.15	19.80	18.44	16.86	16.12	15.39	13.87	13.01
INDEX		2.7775	2.4875	2.3375	2.1875	2.0375	1.8625	1.7813	1.7000	1.5325	1.4375
SALARY	34	25.14	22.51	21.15	19.80	18.44	16.86	16.12	15.39	13.87	13.01
INDEX		2.7775	2.4875	2.3375	2.1875	2.0375	1.8625	1.7813	1.7000	1.5325	1.4375
SALARY	35	25.14	22.51	21.15	19.80	18.44	16.86	16.12	15.39	13.87	13.01

**Classified Personnel's
Salary Schedule
2018-2019**

		Class I	Class I	Class I	Class I	Class I	Class II	Class II	Class III	Class IV	Class V
		Level V	Level IV	Level III	Level II	Level I	Level I	Level I		Cafe Worker Libr. Aide SH Monitor	
		HS Tech Asst/Media	Maintenance PP-BS	EI Tech Asst/Media Maintenance PP-AS	Maintenance	Secretary Maintenance PP-Cert	Custodian	Janitor	Lead Cook		Teacher Aide
INDEX		2.3400	2.0500	1.9000	1.7500	1.6000	1.4250	1.3438	1.2625	1.0950	1.0000
SALARY	0	21.72	19.02	17.63	16.24	14.85	13.22	12.47	11.72	10.16	9.28
INDEX		2.3650	2.0750	1.9250	1.7750	1.6250	1.4500	1.3688	1.2875	1.1200	1.0250
SALARY	1	21.95	19.26	17.86	16.47	15.08	13.46	12.70	11.95	10.39	9.51
INDEX		2.3900	2.1000	1.9500	1.8000	1.6500	1.4750	1.3938	1.3125	1.1450	1.0500
SALARY	2	22.18	19.49	18.10	16.70	15.31	13.69	12.93	12.18	10.63	9.74
INDEX		2.4150	2.1250	1.9750	1.8250	1.6750	1.5000	1.4188	1.3375	1.1700	1.0750
SALARY	3	22.41	19.72	18.33	16.94	15.54	13.92	13.17	12.41	10.86	9.98
INDEX		2.4400	2.1500	2.0000	1.8500	1.7000	1.5250	1.4438	1.3625	1.1950	1.1000
SALARY	4	22.64	19.95	18.56	17.17	15.78	14.15	13.40	12.64	11.09	10.21
INDEX		2.4650	2.1750	2.0250	1.8750	1.7250	1.5500	1.4688	1.3875	1.2200	1.1250
SALARY	5	22.88	20.18	18.79	17.40	16.01	14.38	13.63	12.88	11.32	10.44
INDEX		2.4900	2.2000	2.0500	1.9000	1.7500	1.5750	1.4938	1.4125	1.2450	1.1500
SALARY	6	23.11	20.42	19.02	17.63	16.24	14.62	13.86	13.11	11.55	10.67
INDEX		2.5150	2.2250	2.0750	1.9250	1.7750	1.6000	1.5188	1.4375	1.2700	1.1750
SALARY	7	23.34	20.65	19.26	17.86	16.47	14.85	14.09	13.34	11.79	10.90
INDEX		2.5400	2.2500	2.1000	1.9500	1.8000	1.6250	1.5438	1.4625	1.2950	1.2000
SALARY	8	23.57	20.88	19.49	18.10	16.70	15.08	14.33	13.57	12.02	11.14
INDEX		2.5650	2.2750	2.1250	1.9750	1.8250	1.6500	1.5688	1.4875	1.3200	1.2250
SALARY	9	23.80	21.11	19.72	18.33	16.94	15.31	14.56	13.80	12.25	11.37
INDEX		2.5900	2.3000	2.1500	2.0000	1.8500	1.6750	1.5938	1.5125	1.3450	1.2500
SALARY	10	24.04	21.34	19.95	18.56	17.17	15.54	14.79	14.04	12.48	11.60
INDEX		2.6150	2.3250	2.1750	2.0250	1.8750	1.7000	1.6188	1.5375	1.3700	1.2750
SALARY	11	24.27	21.58	20.18	18.79	17.40	15.78	15.02	14.27	12.71	11.83
INDEX		2.6400	2.3500	2.2000	2.0500	1.9000	1.7250	1.6438	1.5625	1.3950	1.3000
SALARY	12	24.50	21.81	20.42	19.02	17.63	16.01	15.25	14.50	12.95	12.06
INDEX		2.6650	2.3750	2.2250	2.0750	1.9250	1.7500	1.6688	1.5875	1.4200	1.3250
SALARY	13	24.73	22.04	20.65	19.26	17.86	16.24	15.49	14.73	13.18	12.30
INDEX		2.6650	2.3750	2.2250	2.0750	1.9250	1.7500	1.6688	1.5875	1.4200	1.3250
SALARY	14	24.73	22.04	20.65	19.26	17.86	16.24	15.49	14.73	13.18	12.30
INDEX		2.6650	2.3750	2.2250	2.0750	1.9250	1.7500	1.6688	1.5875	1.4200	1.3250
SALARY	15	24.73	22.04	20.65	19.26	17.86	16.24	15.49	14.73	13.18	12.30
INDEX		2.6900	2.4000	2.2500	2.1000	1.9500	1.7750	1.6938	1.6125	1.4450	1.3500
SALARY	16	24.96	22.27	20.88	19.49	18.10	16.47	15.72	14.96	13.41	12.53
INDEX		2.6900	2.4000	2.2500	2.1000	1.9500	1.7750	1.6938	1.6125	1.4450	1.3500
SALARY	17	24.96	22.27	20.88	19.49	18.10	16.47	15.72	14.96	13.41	12.53
INDEX		2.6900	2.4000	2.2500	2.1000	1.9500	1.7750	1.6938	1.6125	1.4450	1.3500
SALARY	18	24.96	22.27	20.88	19.49	18.10	16.47	15.72	14.96	13.41	12.53
INDEX		2.6900	2.4000	2.2500	2.1000	1.9500	1.7750	1.6938	1.6125	1.4450	1.3500
SALARY	19	24.96	22.27	20.88	19.49	18.10	16.47	15.72	14.96	13.41	12.53
INDEX		2.7150	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY	20	25.20	22.50	21.11	19.72	18.33	16.70	15.95	15.20	13.64	12.76
INDEX		2.7150	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY	21	25.20	22.50	21.11	19.72	18.33	16.70	15.95	15.20	13.64	12.76
INDEX		2.7150	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY	22	25.20	22.50	21.11	19.72	18.33	16.70	15.95	15.20	13.64	12.76
INDEX		2.7150	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY	23	25.20	22.50	21.11	19.72	18.33	16.70	15.95	15.20	13.64	12.76
INDEX		2.7150	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY	24	25.20	22.50	21.11	19.72	18.33	16.70	15.95	15.20	13.64	12.76
INDEX		2.7150	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY	25	25.20	22.50	21.11	19.72	18.33	16.70	15.95	15.20	13.64	12.76
INDEX		2.7525	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY	26	25.54	22.85	21.46	20.07	18.68	17.05	16.30	15.54	13.99	13.11
INDEX		2.7525	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY	27	25.54	22.85	21.46	20.07	18.68	17.05	16.30	15.54	13.99	13.11
INDEX		2.7525	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY	28	25.54	22.85	21.46	20.07	18.68	17.05	16.30	15.54	13.99	13.11
INDEX		2.7525	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY	29	25.54	22.85	21.46	20.07	18.68	17.05	16.30	15.54	13.99	13.11
INDEX		2.7525	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY	30	25.54	22.85	21.46	20.07	18.68	17.05	16.30	15.54	13.99	13.11
INDEX		2.7775	2.4875	2.3375	2.1875	2.0375	1.8625	1.7813	1.7000	1.5325	1.4375
SALARY	31	25.78	23.08	21.69	20.30	18.91	17.28	16.53	15.78	14.22	13.34
INDEX		2.7775	2.4875	2.3375	2.1875	2.0375	1.8625	1.7813	1.7000	1.5325	1.4375
SALARY	32	25.78	23.08	21.69	20.30	18.91	17.28	16.53	15.78	14.22	13.34
INDEX		2.7775	2.4875	2.3375	2.1875	2.0375	1.8625	1.7813	1.7000	1.5325	1.4375
SALARY	33	25.78	23.08	21.69	20.30	18.91	17.28	16.53	15.78	14.22	13.34
INDEX		2.7775	2.4875	2.3375	2.1875	2.0375	1.8625	1.7813	1.7000	1.5325	1.4375
SALARY	34	25.78	23.08	21.69	20.30	18.91	17.28	16.53	15.78	14.22	13.34
INDEX		2.7775	2.4875	2.3375	2.1875	2.0375	1.8625	1.7813	1.7000	1.5325	1.4375
SALARY	35	25.78	23.08	21.69	20.30	18.91	17.28	16.53	15.78	14.22	13.34

**Classified Personnel's
Salary Schedule
2019-2020**

		Class I	Class I	Class I	Class I	Class I	Class II	Class II	Class III	Class IV	Class V
		Level V	Level IV	Level III	Level II	Level I	Level II	Level I		Cafe Worker Libr. Aide SH Monitor	Teacher Aide
		HS Tech Asst/Media	Maintenance PP-BS	EI Tech Asst/Media Maintenance PP-AS	Maintenance	Secretary Maintenance PP-Cert	Custodian	Janitor	Lead Cook		
INDEX		2.3400	2.0500	1.9000	1.7500	1.6000	1.4250	1.3438	1.2625	1.0950	1.0000
SALARY	0	22.16	19.41	17.99	16.57	15.15	13.49	12.73	11.96	10.37	9.47
INDEX		2.3650	2.0750	1.9250	1.7750	1.6250	1.4500	1.3688	1.2875	1.1200	1.0250
SALARY	1	22.40	19.65	18.23	16.81	15.39	13.73	12.96	12.19	10.61	9.71
INDEX		2.3900	2.1000	1.9500	1.8000	1.6500	1.4750	1.3938	1.3125	1.1450	1.0500
SALARY	2	22.63	19.89	18.47	17.05	15.63	13.97	13.20	12.43	10.84	9.94
INDEX		2.4150	2.1250	1.9750	1.8250	1.6750	1.5000	1.4188	1.3375	1.1700	1.0750
SALARY	3	22.87	20.12	18.70	17.28	15.86	14.21	13.44	12.67	11.08	10.18
INDEX		2.4400	2.1500	2.0000	1.8500	1.7000	1.5250	1.4438	1.3625	1.1950	1.1000
SALARY	4	23.11	20.36	18.94	17.52	16.10	14.44	13.67	12.90	11.32	10.42
INDEX		2.4650	2.1750	2.0250	1.8750	1.7250	1.5500	1.4688	1.3875	1.2200	1.1250
SALARY	5	23.34	20.60	19.18	17.76	16.34	14.68	13.91	13.14	11.55	10.65
INDEX		2.4900	2.2000	2.0500	1.9000	1.7500	1.5750	1.4938	1.4125	1.2450	1.1500
SALARY	6	23.58	20.83	19.41	17.99	16.57	14.92	14.15	13.38	11.79	10.89
INDEX		2.5150	2.2250	2.0750	1.9250	1.7750	1.6000	1.5188	1.4375	1.2700	1.1750
SALARY	7	23.82	21.07	19.65	18.23	16.81	15.15	14.38	13.61	12.03	11.13
INDEX		2.5400	2.2500	2.1000	1.9500	1.8000	1.6250	1.5438	1.4625	1.2950	1.2000
SALARY	8	24.05	21.31	19.89	18.47	17.05	15.39	14.62	13.85	12.26	11.36
INDEX		2.5650	2.2750	2.1250	1.9750	1.8250	1.6500	1.5688	1.4875	1.3200	1.2250
SALARY	9	24.29	21.54	20.12	18.70	17.28	15.63	14.86	14.09	12.50	11.60
INDEX		2.5900	2.3000	2.1500	2.0000	1.8500	1.6750	1.5938	1.5125	1.3450	1.2500
SALARY	10	24.53	21.78	20.36	18.94	17.52	15.86	15.09	14.32	12.74	11.84
INDEX		2.6150	2.3250	2.1750	2.0250	1.8750	1.7000	1.6188	1.5375	1.3700	1.2750
SALARY	11	24.76	22.02	20.60	19.18	17.76	16.10	15.33	14.56	12.97	12.07
INDEX		2.6400	2.3500	2.2000	2.0500	1.9000	1.7250	1.6438	1.5625	1.3950	1.3000
SALARY	12	25.00	22.25	20.83	19.41	17.99	16.34	15.57	14.80	13.21	12.31
INDEX		2.6650	2.3750	2.2250	2.0750	1.9250	1.7500	1.6688	1.5875	1.4200	1.3250
SALARY	13	25.24	22.49	21.07	19.65	18.23	16.57	15.80	15.03	13.45	12.55
INDEX		2.6650	2.3750	2.2250	2.0750	1.9250	1.7500	1.6688	1.5875	1.4200	1.3250
SALARY	14	25.24	22.49	21.07	19.65	18.23	16.57	15.80	15.03	13.45	12.55
INDEX		2.6650	2.3750	2.2250	2.0750	1.9250	1.7500	1.6688	1.5875	1.4200	1.3250
SALARY	15	25.24	22.49	21.07	19.65	18.23	16.57	15.80	15.03	13.45	12.55
INDEX		2.6900	2.4000	2.2500	2.1000	1.9500	1.7750	1.6938	1.6125	1.4450	1.3500
SALARY	16	25.47	22.73	21.31	19.89	18.47	16.81	16.04	15.27	13.68	12.78
INDEX		2.6900	2.4000	2.2500	2.1000	1.9500	1.7750	1.6938	1.6125	1.4450	1.3500
SALARY	17	25.47	22.73	21.31	19.89	18.47	16.81	16.04	15.27	13.68	12.78
INDEX		2.6900	2.4000	2.2500	2.1000	1.9500	1.7750	1.6938	1.6125	1.4450	1.3500
SALARY	18	25.47	22.73	21.31	19.89	18.47	16.81	16.04	15.27	13.68	12.78
INDEX		2.6900	2.4000	2.2500	2.1000	1.9500	1.7750	1.6938	1.6125	1.4450	1.3500
SALARY	19	25.47	22.73	21.31	19.89	18.47	16.81	16.04	15.27	13.68	12.78
INDEX		2.7150	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY	20	25.71	22.96	21.54	20.12	18.70	17.05	16.28	15.51	13.92	13.02
INDEX		2.7150	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY	21	25.71	22.96	21.54	20.12	18.70	17.05	16.28	15.51	13.92	13.02
INDEX		2.7150	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY	22	25.71	22.96	21.54	20.12	18.70	17.05	16.28	15.51	13.92	13.02
INDEX		2.7150	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY	23	25.71	22.96	21.54	20.12	18.70	17.05	16.28	15.51	13.92	13.02
INDEX		2.7150	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY	24	25.71	22.96	21.54	20.12	18.70	17.05	16.28	15.51	13.92	13.02
INDEX		2.7150	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY	25	25.71	22.96	21.54	20.12	18.70	17.05	16.28	15.51	13.92	13.02
INDEX		2.7525	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY	26	26.07	23.32	21.90	20.48	19.06	17.40	16.63	15.86	14.28	13.38
INDEX		2.7525	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY	27	26.07	23.32	21.90	20.48	19.06	17.40	16.63	15.86	14.28	13.38
INDEX		2.7525	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY	28	26.07	23.32	21.90	20.48	19.06	17.40	16.63	15.86	14.28	13.38
INDEX		2.7525	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY	29	26.07	23.32	21.90	20.48	19.06	17.40	16.63	15.86	14.28	13.38
INDEX		2.7525	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY	30	26.07	23.32	21.90	20.48	19.06	17.40	16.63	15.86	14.28	13.38
INDEX		2.7775	2.4875	2.3375	2.1875	2.0375	1.8625	1.7813	1.7000	1.5325	1.4375
SALARY	31	26.30	23.56	22.14	20.72	19.30	17.64	16.87	16.10	14.51	13.61
INDEX		2.7775	2.4875	2.3375	2.1875	2.0375	1.8625	1.7813	1.7000	1.5325	1.4375
SALARY	32	26.30	23.56	22.14	20.72	19.30	17.64	16.87	16.10	14.51	13.61
INDEX		2.7775	2.4875	2.3375	2.1875	2.0375	1.8625	1.7813	1.7000	1.5325	1.4375
SALARY	33	26.30	23.56	22.14	20.72	19.30	17.64	16.87	16.10	14.51	13.61
INDEX		2.7775	2.4875	2.3375	2.1875	2.0375	1.8625	1.7813	1.7000	1.5325	1.4375
SALARY	34	26.30	23.56	22.14	20.72	19.30	17.64	16.87	16.10	14.51	13.61
INDEX		2.7775	2.4875	2.3375	2.1875	2.0375	1.8625	1.7813	1.7000	1.5325	1.4375
SALARY	35	26.30	23.56	22.14	20.72	19.30	17.64	16.87	16.10	14.51	13.61

2017-18 ADMINISTRATIVE SALARIES

2017-068

Mr. Niemeyer motioned to approve the following 2017-18 administrative salaries:

Includes Administrative Annual Index: 1.50%									
		Days	Employee		Employee	Paid	Maximum	Maximum	Daily Rate
	2017-18	In	Retirement	Pickup on	Medicare	Vacation	Sick Leave	Severance	Severance
Administrator	Salary	Contract	Board Paid	Pickup	Board	Days	Days	Days	Pay
					Paid	Per Year	Accum.	Payable	Divisor
Superintendent	\$ 92,967	260	14.00%	No	1.45%	4 weeks	260	N/A	
High School Principal	\$ 77,000	212	14.00%	Yes	0%	3 days	225	56 ¼	212
Elementary Principal	\$ 84,567	212	14.00%	Yes	0%	3 days	225	56 ¼	212
Treasurer	\$ 82,457	260	10.00%	Yes	0%	5 weeks	260	56 ¼	220
Assistant Treasurer	\$ 51,537	260	10.00%	Yes	0%	5 weeks	260	56 ¼	220
Technology Director	\$ 57,098	260	10.00%	Yes	0%	3 weeks	260	56 ¼	220
Cafeteria Manager	\$ 21,688	190	0.00%	No	0%	N/A	225	56 ¼	190

Mr. Schmenk seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

UPDATED CLASSIFIED STAFF HANDBOOK

2017-069

Mr. Vorst motioned to approve the updated classified staff handbook as presented by the Superintendent. Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

CRA AGREEMENT WITH JJK KAHLE, LLC. DBA B-K TOOL & DESIGN

2017-070

Mr. Niemeyer motioned to approve a CRA agreement with JJK Kahle, DBA B-K Tool & Design as follows:

- A 15 year, 100% tax abatement through the Community Reinvestment Area on real property tax to JJK Kahle LLC, DBA B-K Tool & Design, Inc. on real property improvements to be made at their existing facility.
- The Board understands there will be no payment in lieu of taxes to the school district because of existing State of Ohio law concerning reductions to School Foundation Funds if a compensation agreement exists between the company and school.
- The Board agrees to waive their rights to the forty-five (45) day review time frame and allow the village of Kalida council to proceed with the necessary actions to grant such tax abatement.

Mr. Schmenk seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2017-18 SUPPLEMENTAL/PUPIL ACTIVITY CONTRACTS

2017-071

Mr. von der Embse motioned to approve the following 2017-18 supplemental/pupil activity contracts and volunteers:

Boys Varsity Soccer Coach	Mark Czubik	28 yrs. exp.	5,553.00
Boys Reserve Soccer Coach	Ryan Birkemeier	5	2,810.00
Boys Varsity Basketball Coach	Ryan Stechschulte	11	7,225.00
Boys Varsity Basketball Asst. Coach	Kevin Stechschulte	5	3,211.00
Boys Freshman Basketball Coach	Troy Ellerbrock	3	2,248.00
High School Early Bus Duty	Steve Myers	6	2,281.00
Musical Director	Mary Glick	7	4,282.00
Elementary Choir Director	Mary Glick	9	1,365.00
Show Choir Director	Mary Glick	3	2,248.00
Weight Room Supervisor	Robb Schultz	1	2,087.00
Jr. High Science Coordinator	Robb Schultz	7	1,285.00
Elementary Safety Patrol	Kristen Stechschulte	2	903.00

Mr. Vorst seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

ONE (1) YEAR LIMITED SCHOOL EMPLOYEE CONTACT – SUSANNE WEHRI

2017-072

Mr. Niemeyer motioned to award a one (1) year limited school employee contract to Susanne Wehri, 3 ½ hours per day in the café and 2 hours per day as janitorial help for the 2017-18 school year. Mr. Schmenk seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

ONE (1) YEAR LIMITED SCHOOL EMPLOYEE CONTACT – AMANDA ANSPACH

2017-073

Mr. Vorst motioned to award a one (1) year limited school employee contract to Amanda Anspach, 3 hours per day in the café, for the 2017-18 school year. Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Legislative Report: HB49 is getting closer to passage and legislation to change CAUV taxing value will probably be introduced in the future.

Vantage Career Center Report: No report this month.

Discussions during the Superintendent's report (in schoology):

- The inflatables used during the post prom festivities damaged the high school gym floor. Ultrasound has been notified and Mr. Lammers is getting a quote for repair.
- Kalida is the only school in the county that does not pay for some and/or all required fingerprinting of staff members and volunteers. After discussion, the board adopted the next resolution:

BOARD PAID REQUIRED BCI and/or FBI FINGERPRINTING 2017-074

Mr. Niemeyer motioned to approve the district paying for all required BCI and/or FBI fingerprinting completed at the Putnam County ESC. This policy includes all employees under contract, including supplemental contracted personnel and volunteers. Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

ACCEPT DONATIONS 2017-075

Mr. Vorst motioned to accept donations received in the month of April 2017 totaling \$5,153.70. Mr. Schmenk seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

WORKERS' COMPENSATION CY18 GROUP RATING PROGRAM 2017-076

Mr. Schmenk motioned to participate in the Ohio Workers' Compensation Group Rating program for the 2018 calendar year offered by CompManagement at a cost of \$235.00. Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

FIVE YEAR FORECAST 2017-077

Mr. Vorst motioned to approve the updated fine-year forecast as presented by the Treasurer for submission to the Ohio Department of Education. Mr. Niemeyer seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

FY18, FY19 & FY20 NOACSC COMPUTER SERVICES AGREEMENT 2017-078

Mr. Niemeyer motioned to approve a three (3) year (FY18, FY19, & FY20) contract with Northwest Ohio Area Computer Services Cooperative for software services necessary to run the day-to-day operations of the school. Mr. Schmenk seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Elementary Principal Mrs. Verhoff presented her report (in schoology) to the board.

2017-18 ELEMENTARY BOOKBILLS 2017-079

Mr. Vorst motioned to approve the 2017-18 elementary bookbills as presented by the Principal. Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

High School Principal Mr. Pfahler presented his report (in schoology) to the board.

No Staff Participation this moth

ADJOURNMENT 2017-080

There being no further business, at 8:08 p.m. Mr. von der Embse motioned and Mr. Schmenk seconded the motion to adjourn the meeting. When roll was called for its adoption all members were in favor. Vote unanimous. Motion carried.

Board President

In Attendance:
Karl Lammers
Chris Pfahler
Kathy Verhoff
Cindy Webken
Julie Kahle
Jill Leis
Brian Schroeder

Board Treasurer