

The Kalida Board of Education met in regular session on the 11th day of October 2024 at 7:00 p.m. in the administrative building boardroom.

The President called the meeting to order and the following members were: Mr. Helmke, present; Mr. Niemeyer, present; Ms. Peck, present; Mr. Schmenk, present; Mr. von der Embse, present.

The Pledge of Allegiance was said at this time followed by an invocation given by the Board President.

**APPROVAL OF MINUTES                    2023-152**

Mr. Helmke motioned to approve the minutes of the September 13, 2023 regular board meeting, as presented by the Treasurer. Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**APPROVAL OF BILLS                    2023-153**

Mr. Schmenk motioned to approve the bills paid during the month of September 2023 as presented by the Treasurer. Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**Public Participation:**

- Kevin Stechschulte and Mike Krouse were present to inform the board about plans for a Community Center at Four Seasons Park. The planning is in the early stages and were open to suggestions from the board members. They've also met with the town council in recent weeks.
- Kurt Kahle was present to share his thoughts on transgender restrooms.
- Randy Buss and Craig Stechschulte, from the Kalida Baseball Association, were present to ask the school board to make junior high baseball a school sport.

**Old Business:** There was no Old Business.

**CONSENT AGENDA ITEMS                    2023-154**

Mr. von der Embse motioned to approve the following consent agenda items:

**PUTNAM COUNTY SUBSTITUTE TEACHER LISTING** – Approve the updated list of current substitute teachers verified by the Putnam County Educational Service Center.

**DOCK DAYS – MARY SMITH** – Approve two (2) dock days (salary and benefits) for Mary Smith on March 15, 2024 and March 18, 2024.

Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**NEOLA POLICY UPDATES                    2023-155**

Mr. Schmenk motioned to approve the following NEOLA Policy additions and revisions: 0141.2, 0164, 2623.02, 3120.08, 4120.08, 8120, 5113.01, 5320, 5330, 5337, 6240, 6700, 7440, 8210, 8330, 8600, 8650, 9160, 9211, 9270. Mr. Helmke seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**BOARD POLICY RESOLUTION                    2023-156**

Mr. Helmke motioned to approve the following resolution:

**RESOLUTION TO MAKE PROVISIONAL CHANGES TO BOARD POLICIES AND ADMINISTRATIVE GUIDELINES AND FORMS TO COMPLY WITH HB 33**

WHEREAS, on June 30, 2023, the 135th Ohio General Assembly passed the state's biennial Operating Budget for FY 24-25 ("Amended Substitute House Bill 33" or "H.B. 33"), and Governor DeWine signed the legislation into law on July 3, 2023; and

WHEREAS, Amended Substitute House Bill 33 makes significant structural changes to the Ohio Department of Education, including renaming the Department of Education as the Department of Education and Workforce ("DEW"), creating the position of a director of education and workforce who will be appointed by the Governor with the advice and consent of the Senate, establishing within the DEW the Division of Career-Technical Education and the Division of Primary and Secondary Education, each of which will be led by a deputy director appointed by the director of education with the advice and consent of the Senate, creating the "Department of Children and Youth," creating the position of a director of children and youth, and transferring most of the powers and duties of the State Board of Education and the Superintendent of Public Instruction to the DEW, the Director of Education and Workforce, the Department of Children and Youth, and/or the Director of Children and Youth; and

WHEREAS, most of the State Board of Education and/or Superintendent of Public Instruction's powers prior to the effective date of H.B.33 will now fall under the auspices and/or jurisdiction of the DEW, the Director of Education and Workforce, the Department of Children and Youth, and/or the Director of Children and Youth, the State Board of Education retains the following duties: (1) adopt requirements for educator licensure; (2) process and issue educator licenses; (3) investigate and resolve educator misconduct complaints; (4) evaluate background checks, evaluate eligibility for licensure and participate in the retained applicant fingerprint database program; (5) determine school district territory transfer disputes; and (6) administer the teacher and school counselor evaluation systems; and

WHEREAS, during the period of transition and until such time as respective roles are clearly delineated, the Board of Education desires to recognize and give full effect to the structural changes made by H.B. 33 and align its practices accordingly;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education that any and all references to the "Department of Education," "Ohio Department of Education," "Department," or "ODE" contained in the Board's existing policies and corresponding administrative guidelines and forms, shall, after the effective date of HB 33 (i.e., on or about October 2, 2023), mean the "Department of Education and Workforce" ("DEW") or the "Department of Children and Youth" for all purposes set forth and described in HB 33.

BE IT FURTHER RESOLVED, that to the extent that existing Board policies and corresponding administrative guidelines and forms reference the "State Superintendent of Public Instruction" and/or the "State Board of Education," such references, after the effective date of HB 33, shall be mean the "Department of Education and Workforce" ("DEW"), the "Director of Education and Workforce," the "Department of Children and Youth" and/or the "Director of Children and Youth" as applicable and appropriate and as set forth and described in HB 33.

BE IT FURTHER RESOLVED that, until such time as the Board's existing policies and corresponding administrative guidelines and forms are updated to reflect the changes set forth above, the Superintendent shall act and direct other school staff to act and carry out their responsibilities in a manner consistent with HB 33 and the above-identified provisional changes to Board policies and corresponding administrative guidelines and forms.

IT IS FOUND AND DETERMINED that all formal action of this Board of Education concerning or related to the adoption of this Resolution was adopted in an open meeting of the Board, and all deliberations of this Board that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote was unanimous. Motion carried.

**2024 HEALTH AND DENTAL INSURANCE RATES 2023-157**

Mr. Niemeyer motioned to approve the calendar year 2024 Putnam County Insurance Consortium monthly healthcare premium rates. Monthly rates are as follows, a 0% increase to the medical rates and a 5% increase to the dental rates:

	Health Plans		
	PPO #2	HDHP	Dental
Single	\$907.30	\$761.43	\$42.19
Family	\$2,340.04	\$1,963.87	\$108.00

Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**2023-24 SUPPLEMENTAL CONTRACTS 2023-158**

Mr. von der Embse motioned to issue the following 2023-24 supplemental contracts:

Junior High Girls Basketball Coach	Sarah Klausing	0	\$2,165.00
Junior High Track Coach	Carlee McCluer	0	2,165.00
Volunteers:			
Track Assistant Coach	Jillian Knueve		
Track Assistant Coach	Morgan Goergens		
Swim Coach	Lisa Metzger		

Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**Legislative Report:**

- There is a restraining order in place to prevent Ohio Department of Education (ODE) changing to Department of Education Workforce (DEW).
- There is discussion on making seat belts required in school buses.
- Proposals in HB 187 could eliminate the 20-mill floor, which would heavy effect Kalida Local Schools' funding. Ms. Buss has reached out to our legislators to express concerns over the proposed bill.

**Vantage Career Center Report:**

- Vantage is currently searching for a new treasurer to replace their retiring treasurer. It's been narrowed down to two candidates.

**Discussions during the Superintendent's report (in Schoology):**

- Mr. Lammers is working on getting bids for concrete around the base of the fence post at the track facility.
- The Holy Name Baseball field is hoping to have the concrete parking lot completed before winter.
- Mr. Lammers shared an Electric Usage and Cost analysis, that was prepared by Ms. Buss. The board advised that the heating and cooling system could be programed to change a few degrees, based on the recommendations of the professionals with the heating and cooling company.

**ACCEPT DONATIONS 2023-159**

Mr. Niemeyer motioned to accept donations received in the month of September 2023 totaling \$1,531.00 as presented by the Treasurer. Mr. Helmke seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**2024 HSA FINANCIAL INSTITUTIONS 2023-160**

Mr. Schmenk motioned to approve the following list of financial institutions for the calendar year 2024 medical insurance Health Savings Accounts (HSA):

- The Union Bank
- 1<sup>st</sup> National Bank of Pandora
- Citizens National Bank of Bluffton
- Fort Jennings State Bank
- Superior Federal Credit Union
- American Fidelity

Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**FY24 AMENDMENT OF APPROPRIATIONS AND CERTIFICATE OF ESTIMATED RESOURCES 2023-161**

Mr. Niemeyer motioned to approve FY24 amendment of appropriations and amendment of the Certificate of Estimated Resources for the following funds:

<b>Appropriations</b>		<b>Increase</b>	<b>Decrease</b>
Fund 001-0000	General Fund	\$22,400.00	
Fund 003-0000	Permanent Improvement	\$1,000.00	
Fund 451-9001	ONenet Telephone Charges	\$3,600.00	
Fund 499-9024	Ohio AG School Safety Grant	\$4,497.15	
Fund 507-9023	ESSER II Grant	\$278,054.70	
Fund 507-9122	ESSER III Grant	\$15,226.24	
Fund 572-9024	Title I Grant	\$31,246.66	
Fund 584-9023	Title IV Grant	\$4,054.50	
Fund 584-9024	Title IV Grant	\$11,211.54	
Fund 584-9124	Strong Connect Grant	\$5,000.00	
Fund 590-9024	Title II Grant	\$8,256.36	
Fund 599-9023	K-12 School Safety Grant	\$7,349.70	
	<b>Total Decrease</b>	<b>\$391,896.85</b>	

<b>Revenue</b>		<b>Increase</b>	<b>Decrease</b>
Fund 200-9028	Class of 2028	\$200.00	
Fund 300-9060	Volleyball	\$1,900.00	
Fund 300-9060	Boys Soccer	\$1,800.00	
Fund 300-9065	Girls' Soccer	\$2,00.00	
Fund 507-9023	ESSER II State Activity Grant	\$122,172.70	
Fund 572-9024	Title I Grant	\$31,246.66	
Fund 584-9024	Title IV Grant	\$11,211.54	
Fund 584-9124	Strong Connect Grant	\$5,000.00	
Fund 590-9024	Title II Grant	\$8,256.36	
	<b>Total Increase</b>	<b>\$183,787.26</b>	

Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**PURCHASE ORDER FOR SMITH-BOUGHAN 2023-162**

Mr. von der Embse motioned to approve a purchase order #2245033 to Smith-Boughan in the amount of \$6,300.00 for repairs to unit ventilators at the Elementary. The purchase order surpassed the "Then and Now" threshold of \$3,000. Mr. Helmke seconded the motion and roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**PURCHASE ORDER FOR SMITH-BOUGHAN 2023-163**

Mr. Niemeyer motioned to approve a purchase order #2240198 to Smith-Boughan in the amount of \$4,442.78 for chiller maintenance at the Elementary. The purchase order surpassed the "Then and Now" threshold of \$3,000. Mr. Schmenk seconded the motion and roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**Discussions during the Treasurer's report (in Schoology):**

- The monthly cash reconciliation report, the monthly summary of fund balances report, and the 3-year history of general fund receipts and expenditures report was presented in Schoology for review.

**Discussions during the Elementary Principal's report (in Schoology):**

- Members of the Kalida Fire Department will visit the elementary school Friday, October 13<sup>th</sup> to meet with each class & perform a schoolwide fire drill. Thank you Kalida Fire Department!
- A few weeks ago, Mr. Litwiller invited the elementary students over to watch the HS marching band show.
- The 4<sup>th</sup> grade class will be attending a performance by the Lima Symphony Orchestra with Mr. Litwiller on Friday, October 13<sup>th</sup>.
- Red Ribbon Week is October 24<sup>th</sup>-27<sup>th</sup>. Students will participate in many activities, focusing on drug-free lifestyle. The 2023 theme is "Be Kind to your Mind. Live Drug Free." A select 4<sup>th</sup> grade group helped Mrs. Kristen Stechschulte and Mrs. Kayla Stechschulte plan the events.
- The third grade will take their Fall ELA test on October 24<sup>th</sup> and 25<sup>th</sup>.
- On October 24<sup>th</sup>, the Delphos Herald will visit 4<sup>th</sup> grade to teach them about advertising and the students will create ads for local businesses.
- Each year the 2<sup>nd</sup> and 4<sup>th</sup> graders participate in gifted testing. The 2<sup>nd</sup> graders will test the week of October 16<sup>th</sup> and the 4<sup>th</sup> graders will test the week of October 30<sup>th</sup>.

- The 1<sup>st</sup> quarter PRIDE Assembly is being planned to pair up students with a “House Buddy”. Kindergarten students are paired with 2<sup>nd</sup> and 4<sup>th</sup> graders, while 1<sup>st</sup> grade students are paired with 3<sup>rd</sup> or 4<sup>th</sup> graders. The hope is that the older student can be a role model for their younger buddy.

**Discussions during the High School Principal’s report (in Schoology):**

- On October 11<sup>th</sup>, 53 students from the 8<sup>th</sup> grade, 4 chaperones, and about 20 parents headed off to Washington DC. They will return on October 14<sup>th</sup>. We wish them a safe and enjoyable tripe.
- Congrats to junior Connor Nartker who qualified for the OHSAA State Golf Tournament by shooting a 71 at Bowling Green last week.
- Our marching band is performing very well. They have received a superior at three out of the four competitions. Also, they’ve qualified for the OMEA State Tournament at the end of the month.
- We continue to work on our bullying awareness campaign. Mr. Myers and Mr. Brinkman attended a workshop in Columbus in late September. They will be creating an anonymous reporting system as well as educating the students on the difference between conflict and bullying.
- On Friday, October 6<sup>th</sup>, 60-70 of our students went to Miller Precision Manufacturing Industries (MPI) in Ottoville, to expose student to the manufacturing industry.

**Staff Participation:** There was no staff participation this month.

**ADJOURNMENT                    2023-164**

There being no further business, at 8:01 p.m. Mr. Helmke motioned and Mr. Helmke seconded the motion to adjourn the meeting. When roll was called for its adoption, all members were in favor. Vote unanimous. Motion carried.

**In Attendance:**

Karl Lammers  
 Dean Brinkman  
 Kayla Stechschulte  
 Michelle Buss  
 Deb Kahle  
 Kevin Stechschulte  
 Mike Krouse  
 Craig Stechschulte  
 Randy Buss  
 Kurt Kahle

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 Board President

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 Board Treasurer