The Kalida Board of Education met in regular session on the 13th day of August 2025 at 7:00 p.m. in the administrative building boardroom.

The meeting was called to order by president Brent Helmke and on roll call the following members were: Mr. Niemeyer, present; Ms. Peck, present; Mr. Schmenk, absent; Mr. von der Embse, present; Mr. Helmke, present.

The Pledge of Allegiance was said at this time followed by an invocation given by the Board President.

TREASURER CONSENT AGENDA ITEMS 2025-099

Mr. von der Embse motioned to approve the following consent agenda items:

- Regular Board Meeting Minutes for June 25, 2025.
- Financial Reports for the period of June 2025 and July 2025
 - Check Register, Monthly Cash Reconciliation, Financial Summary, Appropriation Summary, Revenue Summary, and Revenue & Expenditure Report
- Donations for the month of June 2025 totaling \$20,294.66 and July 2025 totaling \$12,720.40
- American Fidelity to administer the Section 125 Plan for calendar year 2026.
- Update was given on Quarterly Income Tax payment
- Mrs. Buss completed Sunshine Law and Ohio Public Records Act in July. This fulfills the necessary requirements for the district.
- There was discussion about moving the October board meeting from October 8th to October 15th.

Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Public Participation: Mindy Houck was present to ask the board to consider putting up some kind of barrier to keep people from parking on the marching band practice field, behind the soccer field. Vehicles that park on the band practice field are causing ruts and are a hazard to the students, band props, and equipment. Band Director, Jacob Litwiller, was also present to voice his concerns on a permanent solution to prevent vehicle from being on the band practice field.

Robb Schultz was present to ask the board to consider contributing funds towards new weight lifting equipment. The current equipment is close to 20 years old and is reaching its life expectancy. The Kalida Athletic Boosters have agreed to make a donation towards the new equipment.

Old Business: There was no Old Business.

CONSENT AGENDA ITEMS 2025-100

Mr. Niemeyer motioned to approve the following consent agenda items:

PUTNAM COUNTY SUBSTITUTE TEACHER LISTING – Approve the updated list of current substitute teachers verified by the Putnam County Educational Service Center.

SUBSTITTUE TEACHER – MOLLIE WARNEMENT – Approve a temporary, 1 (one) year Nonbachelor's Substitute Teaching License to Mollie Warnement for the 2025-26 school year.

Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

RESIGNATION TEACHING CONTRACT – KRISTEN SEBENOLER 2025-101

Ms. Peck motioned to approve resignation of Kristen Sebenoler effective July 9, 2025 and rescind her 2025-26 Foreign Language Advisor supplemental contract. Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2025-26 CERTIFIED SCHOOL BUS DRIVERS 2025-102

Mr. von der Embse motioned to approve the following 2025-26 certified school bus drivers, pending completion of requirements;

Beverly Berheide Dave Buss Brian Gerdeman John Landin Dale Liebrecht Carl Luersman Steve Myers Don Rall Linda Schmenk Mary Siefker Mike Unverferth Mike Webken Andrew Wehri Melissa Wurst Kristie Rafaniello Kyle Stechschulte

Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion Carried

2025-26 CERTIFIED SCHOOL VAN DRIVERS 2025-103

Mr. Niemeyer motioned to approve the following 2025-26 certified school van drivers, pending completion of requirements:

Scott Miller Karl Lammers Adam Schumaker Kevin Stechschulte Mitch Gable Brian Wehri

Ms. Peck seconded the motion and the roll called upon for its adoptions, all members were in favor. Vote unanimous. Motion carried.

2025-26 ASSISTANT PRINICIPAL PROGRAM 2025-104

Ms. Peck motioned to accept the following candidates into the Assistant Principal Program for the 2025-26 school year:

Steve Myers Kaylan Unverferth Adam Huber Neil Gerding Jessica Recker Jeff Clement

Mr. von der Embse seconded the motion and the roll called upon for its adoptions, all members were in favor. Vote unanimous. Motion carried.

2025-26 COMPLIMENTARY PASS POLICY 2025-105

Mr. Niemeyer motioned to a resolution continuing our complimentary pass policy for the 2025-26 school year for designated community residents and employees and a guest to the following district events:

- All Athletic Events
- One performance of the KHS Musical
- Other school sponsored cultural events

Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2025-26 OTES/OPES CERTIFIED EVALUATORS 2025-133

Mr. von der Embse motioned to approve the following certified evaluators for the 2025-26 school year:

Kayla Stechschulte – OTES Blake Walker – OTES Dean Brinkman – OPES

Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2025-26 WOOD COUNTY JUVENILE DETENTION/RESIDENTIAL CENTER RATES 2025-107

Mr. Niemeyer motioned to approve the following 2025-26 rates with the Wood County Juvenile Detention and Residential Center:

- \$88 per student per day for our students assigned to JDC
- \$96 per student per day for our students assigned to JRC

Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

AD SECRETARY/HS CAFETERIA MONITOR CONTRACT – ASHLEY ELLERBROCK 2025-108

Ms. Peck motioned to approve a one year certified contract for Ashley Ellerbrock as Athletic Department Secretary and High School Cafeteria Monitor for the 2025-26 school year. Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2025-26 TITLE I INTERVENTION TUTORS 2025-109

Mr. von der Embse motioned to approve Jill Liebrecht as a Title 1 Intervention Tutor, as needed, for the 2025-26 school year. Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2025-26 SCHOOL NURSES 2025-110

Mr. Niemeyer motioned to approve following as part of the school nursing team, on an as needed basis through the 2025-26 school year:

Jenni Ricker Kari Gray Danielle Oliver Deanna Brunet

Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

TEACHING CONTRACT – JESSICA BERTUCCI 2025-111

Ms. Peck motioned to approve a one year teaching contract for Jessica Bertucci as High School Spanish Teacher for the 2025-26 school year. Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2025-26 SUPPLEMENTAL ACTIVITY/PUPIL CONTRACTS

2025-112

Mr. Niemeyer motioned to issue the following 2025-26 supplemental/pupil activity contracts:

Girls Asst. Softball Coach	Scott Brokamp	1	2,706.00
Freshman Volleyball Coach	Maria Gerding	1	2,389.00
JH Cross Country Coach	Shawn Schimmoeller	4	2,664.00
Track Varsity Assistant Coach	Shawn Schimmoeller	5	3,508.00
Foreign Language Club Advisor	Jessica Bertucci	0	1,044.00
Track Varsity Assistant Coach	Adam Schumaker	17	4,560.00
Boys JV Baseball Coach	Jay Warnement	2	3,157.00
HS Track Varsity Assistant	Stacy Schulte	10	4,902.00
Boys 8th Grade Baseball	Joel Rampe	6	3,366.00
Boys Varsity Assistant Baseball	Ryan Hoffman	12	4,326.00

Volunteers:

JH Boys Basketball Coach

HS Golf Coach

HS Baseball Coach

HS Baseball Coach

Jeffrey Knueve
Ben McIntyre
Jamie Grime

Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Legislative Report:

• No update to report

Vantage Career Center Report

Drawings are still being worked on for the old Thomas Edison building.

Discussions during the Superintendent's report (in Schoology)

- HS gym sound system should be installed within the next 10-14 days.
- This school year's focus will be Student Growth, Student Achievement, Student Well-Being.
- The district website will be updated in August and the communication service will be changing to ParentSquare.
- Elementary and High School landscaping was discussed with ideas to improve it.

Discussions during Elementary Principal's report (in Schoology):

- The first elementary technology training session was held on Monday, August 11th. Thank you to Mrs. Knueve and Mr. Okuley for the trainings & preparing the staff for the 2025-26 school year.
- Kindergarten orientation was held Wednesday, August 13th with 42 students and their parents/guardians.
- Thursday, August 14th is Teacher Work Day and open house will be held 4-5pm that evening.
- First Day of School is August 19th with 191 students enrolled at the elementary.
- Continue to implement and improve the PRIDE program & Social-Emotional Learning with Mr. Myers
 as full-time guidance counselor and continuing to do morning affirmations, PRIDE Houses, Kids of
 Character, and Student of the Month.

Discussions during the High School Principal's report (in Schoology):

- Welcome to Ms. Jessica Bertucci as the new high school Spanish Teacher
- Thank you to the summer cleaning crew for getting the building in tip-top shape for the school year
- Thank you to Mr. Okuley and Mrs. Knueve for getting high school staff prepared with Schoology and all technology updates. Training was held on Wednesday, August 6th.
- Mr. Huber hosted his annual OHSAA meeting July 30th to go over expectations and new rules/laws for coaches and student athletes.
- Thank you to Mr. Brinkman, Mrs. Buss, Mrs. Simon, Mrs. Stechschulte, Mrs. Siefker, Mrs. Ashley Buss and all teacher and staff for making the transitional back to Kalida an easy one.

Staff Participation: There was no staff participation this month.

ADJOURNMENT 2025-113

Ryan Houck Grady Houck

There being no further business, at 8:20 p.m. Mr. Niemeyer motioned and Mr. von der embse seconded the motion to adjourn the meeting. When roll was called for its adoption, all members were in favor. Vote unanimous. Motion carried.

n Attendance:	
Dean Brinkman	
Blake Walker	
Kayla Stechschulte	Board President
Michelle Buss	
Cheryl Simon	
Jacob Litwiller	
Denise Decker	Board Treasurer
Cody Decker	
Mindy Houck	
Maddy Houck	